

DUAL STATUS STATE (TITLE 20) TECHNICIAN VACANCY ANNOUNCEMENT

NGDE-HR-RP 250 Airport Road New Castle, DE 19720-1502		ANNOUNCEMENT # 108-15	OPENING DATE: 2 Jul 15	CLOSING DATE: 23 Jul 15
WORKING LOCATION: 166th CES New Castle, DE	MIL GRADE LIMIT(s): SSgt / E-5	SELECTION METHOD: PANEL	SALARY RANGE(s): WG-08: \$23.06 - \$26.87 / PH WG-10: \$25.21 - \$29.43 / PH	
POSITION TITLE: Electrician (66813)	PD NUMBER(s): S8623022/A	OCCUPATIONAL SERIES: 2805	PAY PLAN & GRADE(s): WG-10/08	

APPOINTMENT FACTORS

<u>AREAS OF CONSIDERATION</u>	<u>APPOINTMENT STATUS</u>												
<ul style="list-style-type: none">▪ AREA I - All Members of the Delaware National Guard▪ AREA II - All Others	<table><tr><th>OFFICER</th><th>WARRANT</th><th>ENLISTED</th></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr><tr><td>Managerial</td><td>Supervisory</td><td>Neither</td></tr><tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr></table> <p>Army National Guard: <input type="checkbox"/> Air National Guard: <input checked="" type="checkbox"/> Permanent: <input checked="" type="checkbox"/> Indefinite: <input type="checkbox"/> Temporary: <input type="checkbox"/></p>	OFFICER	WARRANT	ENLISTED	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Managerial	Supervisory	Neither	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
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Managerial	Supervisory	Neither											
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SELECTIVE PLACEMENT FACTORS

MILITARY REQUIREMENTS: This is a dual-status position. As a condition of initial appointment and continued retention, the selected applicant must be an actively participating member of the Delaware Army or Air National Guard as appropriate.

- Military uniform is required to be worn. Acceptance of this position constitutes concurrence with this requirement and is a condition of continued employment.
- Applicants are responsible to ensure they meet all military requirements, including ASVAB and PUHLES. Please contact an Army/Air Recruiter or Retention Manager to ensure that you meet mandatory MOS/AFSC entry level requirements.
- Be advised that if selected for a military technician position where membership in a reserve component is a condition of employment and you are receiving a bonus, your bonus will be terminated and may or may not be subject to recoupment.
- **OTHER:** The compatible AFSC is: **3E0X1 or 3E0X2 (Selecting official will determine which AFSC the selectee will be placed in if retraining.)**

EVALUATION METHOD: All applicants will be evaluated against the mandatory qualifications identified on this announcement IAW the NGB Qualifications Standard and/or the OPM Qualifications Standards as appropriate. Evaluation is based on the information provided by the applicant to determine if the individual possesses the minimum knowledge, skills, and abilities necessary to perform the duties and responsibilities of the position. National Guard or Reserve M-Day experience is considered part-time and credit is awarded based on actual days the applicant performed duty in a relevant SSI/MOS/AFSC.

QUALIFICATION REQUIREMENTS: The basic qualification requirements are indicated on the reverse of this announcement. These requirements must be met in addition to all military requirements and selective placement factors indicated in order to be considered qualified for this position. Applicants selected for a position at a trainee level will be promoted non-competitively upon completion of the established individual development plan (IDP) along with the recommendation of the supervisor.

EQUAL OPPORTUNITY: The Delaware National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to political, religious, or labor organization affiliation or non-affiliation, marital status, race, color, sex, national origin, age, non-disqualifying physical challenges (applicable only to competitive appointments) or any other factor not job related.

APPLICATION PROCEDURES: All interested applicants for this position must submit a **Resume, OF 306, DNG Form 51, DNG Form 87-R** (form is optional, information is required), **SF 181** (Optional), & **supporting/miscellaneous documents**. Documentation from the military personnel office must be submitted indicating eligibility for placement in a position requiring Officer/Warrant Officer status. Candidates must describe on the application all knowledge, skills, abilities, experience, education, and self-development as pertains to the requirements of this position. **DO NOT attach position descriptions. COMPLETE applications must be provided to HRO by close of business (COB) on the closing date of the announcement; INCOMPLETE or LATE applications WILL NOT be considered.** Applications can be hand-carried, mailed, faxed or emailed to: usarmv.de.dearnng.list.ngde-staff-hro-pss@mail.mil. Use this guide to follow the proper steps in submitting a complete application: <http://delawarenationalguard.com/wp-content/uploads/2015/03/How-to-Apply-for-a-DENG-Technician-Position.pdf>

REMARKS: Permanent Change of Station Costs will not be paid. Enrollment in Electronic Fund Transfer (Direct Deposit) pay is a condition of employment. A pre-placement physical/examination is required for employment.

MICHAEL J. FEELEY
Col, DE ANG
Human Resource Officer

DISTRIBUTION:

1 – Requesting Official 1 – DENG Website
1 – Union Official

ELECTRICIAN
S8623022 (66813), WG-2805-10/08

SUMMARY OF DUTIES AND RESPONSIBILITIES: (A complete position description is on file in the HRO)

- Working from blueprints, wiring diagrams and engineering drawings, plans and lays out the work to install and repair new and existing electrical systems, controls, and equipment for furnishing light and power. Disassembles equipment, repairs and/or replaces parts and components, cleans and assembles. Makes operational tests and adjustments as necessary. Installs equipment and secondary connection with power lines. Inspects and performs routine overhaul and repair to wall clocks, linotype machines, and automatic timing devices.
- Maintains, troubleshoots and repairs Fire Alarm Systems on base. Performs periodic tests and inspections on alarm systems. Establish and perform all preventive maintenance required to insure systems functions properly.
- Makes adjustments and solves problems by use of electrical formula for computing voltages, resistances, amperages, capacitances and frequencies. Fabricates various electrical parts, using various materials of appropriate conducting, resisting or insulating properties. Builds test equipment when such is not available from any other source.
- Uses a variety of tools and test equipment including wire cutters and strippers, drills, soldering irons, ohmmeters, graphic recorders, ammeters, voltmeters, whetstone bridges, rheostats, phase rotation indicators, meggers, industrial analyzers, field test units, frequency meters and various other electrical and measuring devices.
- Performs other duties as assigned.

QUALIFICATION REQUIREMENTS

GENERAL EXPERIENCE: Experience or training which demonstrates the ability to learn procedures used to install, maintain, repair and test a variety of electrical systems.

SPECIALIZED EXPERIENCE (WG-08): Twelve (12) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Experience or training in installing, maintaining and repairing a variety of electrical systems, circuits, equipment and controls; experience which demonstrates the ability to use common hand tools, precision measuring equipment and test equipment to make electrical repairs.
- b. Ability to troubleshoot simple malfunctions.

SPECIALIZED EXPERIENCE (WG-10): Eighteen (18) months of specialized experience must include the following KSAs: (Each KSA should be addressed separately in writing as it applies to the duties and responsibilities above.)

- a. Ability to plan, lay out, set-up and carry thru operations dependent upon use of electrical theory and instruments.
- b. Ability to troubleshoot more complex malfunctions requiring knowledge of electrical systems.
- c. Ability to interpret technical manuals, illustrations, specifications, diagrams and schematics to make repairs and modifications.
- d. Skills in installing, maintaining, repairing and modifying electrical systems and major substation components of electrical system.
- e. Skills in diagnosing trouble and determining remedy when complex relationships exists among different electrical system circuits requiring knowledge of all electrical units and systems.
- f. Skills in making electrical repairs that required the use of precision measuring equipment and common hand tools.

**** QUALITY OF EXPERIENCE ****

Length of time is not of itself qualifying. Applicant's experience will be evaluated on the basis of duties performed rather than strictly on the rank of the individual. The applicant's record of experience, training, and education must show possession of the knowledge, skills and abilities needed to fully perform the duties of the position.

OTHER REQUIREMENTS: Makes repairs from work stands and hard to reach places. Must climb, stand, stoop, bend, and work in tiring and uncomfortable positions. Must be able to lift and carry items weighing up to 20lbs. Must be able to distinguish colors and shapes. Must have or be able to obtain a valid State and Military driver's license.

STATEMENT OF DIFFERENCES

Duties and responsibilities for the WG-08 are as described in the basic position description for the WG-10. The position has been established at the lower grades for a temporary period of time to facilitate recruitment. The incumbent selected will perform the duties as described in the basic position description under closer supervision than originally intended. It is anticipated that as proficiency is gained supervisory controls will gradually be lessened and full performance permitted. At such time, recognition will be given to the performance of assigned duties as envisioned in the basic position description.

**** The Human Resource Office is unable to furnish applicants with copies of their applications after they have been submitted. Please make copies of your application prior to submitting it to the Human Resource Office. ****

**** NOTE:** Federal Law prohibits use of U.S. Government postage paid envelopes for mailing applications. Applicant is responsible for his/her own postage. Applications received in U.S. Government Postage paid envelopes WILL NOT BE CONSIDERED. **